# MICHAEL J. WALTON SCOTT COUNTY ATTORNEY



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December 6, 2018

To: Mary Thee

RE: Jonathan Noble

We have selected a candidate to fill the position of Assistant County Attorney. The candidate chosen is Jonathan Noble. As shown by his attached resume he has experience as a prosecutor in lowa. He also has military and law enforcement experience. He served as a magistrate before becoming an assistant county attorney in Jasper County. The job description of his current position matches our needs at this time. He would like to relocate to Davenport for family reasons. This experience makes him the best applicant to fill the open position in our office. He will be able to immediately cover the duties and responsibilities of an Assistant County Attorney.

Because of his experience and qualifications, I am requesting that we hire Jon at the salary midpoint of \$74,402. I believe this salary is reasonable and necessary to attract and retain capable attorneys to be prosecutors for the citizens of Scott County.

I frequently receive compliments about the quality of the attorneys on my staff. I appreciate the support of the Board of Supervisors to assure Scott County hires the best prosecuting attorneys available for this important public safety position.

Sincerely,

Michael J. Walton Scott County Attorney

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#### INFORMATION TECHNOLOGY DEPARTMENT

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December 18, 2018

TO: Mahesh Sharma, County Administrator

Mary Thee, Human Resources Director/Assistant County Administrator

FROM: Matt Hirst, Information Technology Director

RE: Information Technology New Hire – GIS Analyst

We have selected a candidate to fill the position of GIS Analyst in the Information Technology Department. Five (5) candidates were interviewed selected from twenty-nine (29) which applied for the position.

The candidate chosen, Darrell Inskeep, has a Masters of Science in Geographic Information Systems. Mr. Inskeep has seven (7) years working in this field with varied levels of experience including supervision. He has been Office Manager / GIS Director for Habitat Management Inc., located in Farmington, New Mexico since 2012.

Mr. Inskeep also received a Bachelor's Degree in History as well as certifications in Fire Science and GIS Science.

Due to the exceptional technical and project management qualifications of this candidate, I am recommending we hire at a salary of \$28.46 per hour (~\$59,197) or 100% of midpoint for this position.

cc: Darrell Inskeep



THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

### RESOLUTION

### SCOTT COUNTY BOARD OF SUPERVISORS

December 27, 2018

## APPROVAL OF STAFF APPOINTMENTS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. The hiring of Jonathan Noble for the position of Attorney I in the County Attorney's Office at the rate of \$74,402/year.
- Section 2. The hiring of Paula Alexander for the position of part-time Detention Youth Counselor in the Juvenile Detention at the entry level rate.
- Section 3. The hiring of Darrell Inskeep for the position of GIS Analyst in the Information Technology Department at the rate of \$59,197/year.